

TRANSFORMING UNCOMFORTABLE CONVERSATIONS-DECONSTRUCTING WORKSHEET



Describe the Situation, Context and your Intention

Priming the Conversation	Deconstructing the Conversation
<p>Step 1: Set the context for Caring, Courage and Candor</p>	<p>In what way did you set the context for the conversation, or the context for Caring, Courage and Candor?</p>
<p>Step 2: Explore Desired Outcomes</p>	<p>What desired outcome did you hope for in this conversation?</p>
<p>Step 3: Share Perspectives with Caring, Courage, and Candor</p>	<p>What perspectives were shared in the conversation, if any?</p>
<p>Step 4: Discover What is Important to Both of You</p>	<p>What was important to you in the conversation? What do you think was important to the other person?</p>
<p>Step 5: Contract for Success</p>	<p>Was there a contract for future/mutual success? If not, how could the conversation have changed if there was agreement on mutual success?</p>